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**IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF UTAH, CENTRAL DIVISION**

<p>UNITED STATES OF AMERICA, <i>ex rel.</i> KELLY E. SORENSON,</p> <p style="text-align: center;">Plaintiffs,</p> <p>vs.</p> <p>WADSWORTH BROTHERS CONSTRUCTION COMPANY, INC.,</p> <p style="text-align: center;">Defendants.</p>	<p style="text-align: center;">COMPLAINT FILED UNDER SEAL Pursuant to 31 U.S.C. §3730(b)(2) Jury Trial Requested</p> <p>Civil No:</p> <p>Judge:</p>
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JURISDICTION AND VENUE

1. This action is to recover damages and civil penalties on behalf of the United States of America arising out of false claims, transactions, and other related acts of the Defendants under Title 31 U.S.C. §3729 of the False Claims Act, through Relator Kelly E. Sorenson, pursuant to 31 U.S.C. §3730(b).

2. Jurisdiction is founded upon 28 U.S.C. §1331 and §1345.

3. Venue of this action is proper in the Central Division pursuant to 31 U.S.C. §3732, in that the Plaintiff and Defendants reside in this District and a substantial part of the events giving rise to the Plaintiff's claims arose within this District.

PARTIES

4. Plaintiff/Relator Kelly E. Sorenson (Relator Sorenson) is a resident of the County of Salt Lake, State of Utah.

5. Wadsworth Brothers Construction, Inc., (Wadsworth Brothers) is a for-profit corporation registered and doing business in the State of Utah.

6. The United States of America is a potential Plaintiff in this action.

7. Salt Lake City is a municipality located within the State of Utah and awarded various federally funded contracts to Wadsworth Brothers.

8. The Utah Department of Transportation is an agency within the State of Utah has awarded various federally funded contracts to Wadsworth Brothers.

GENERAL ALLEGATIONS

9. Relator Sorenson has direct and independent knowledge within the meaning of 31 U.S.C. § 3730(e)(4)(B) derived through his employment with Wadsworth Brothers.

10. Counts I, II, III and IV are civil actions by Relator Sorenson, acting on behalf of and in the name of the United States, against Wadsworth Brothers under the federal False Claims Act, 31 U.S.C. §§3729- 3733, and 3801.

11. Count V is a civil action by Relator Sorenson against Defendants under the "whistleblower protection" provision of the federal False Claims Act, 31 U.S.C. § 3730(h).

12. In 2012, Salt Lake International Airport (the Airport), a Department of Salt Lake City, received a nine million dollar federal grant through the FAA for airport improvements.

13. Using the funds from the federal grant, the Airport solicited bids on or about July 13, 2012 for construction of deicing pad 34R at the airport.

14. As a condition of the federal grant, the Airport required that contractors awarded the bid were required to certify that all employees were paid in compliance with the Davis-Bacon Act. This information was contained in the bid solicitation documents.

15. On or about August 15, 2012 the bids were opened and Wadsworth Brothers was found to be the apparent low bidder.

16. Wadsworth Brothers and the Airport subsequently executed the necessary documents to complete the contract, including a Notice to Proceed.

17. Wadsworth Brothers was at all times relevant, required to comply with the Davis-Bacon Act.

18. The Davis-Bacon Act 40 U.S.C. §3141 requires contractors to pay their laborers no less than the locally prevailing wages on federally funded construction projects in excess of \$2,000.00.

19. The Davis-Bacon Act 40 U.S.C. §3145 directs the Secretary of Labor to establish regulations governing the requirements of Davis-Bacon, including requirements that the contractor must provide a statement of wages paid to employees on Davis-Bacon contracts.

20. Under 29 CFR §5.5 contractors are required to certify their compliance with Davis-Bacon requirements.

21. Lori Wadworth, controller for Wadsworth Brothers, certified the payrolls under 29 CFR Subsection A. See Exhibit A.

22. Wadsworth Brothers began construction work on the Deicing project around January 14, 2013.

23. Relator Sorenson was employed as a truck driver by Wadsworth Brothers from September 1, 2014 until November 14, 2014.

24. On all days that the Relator worked on the Deicing project, the Relator was required to swipe his work identity badge into the security system of the Airport to obtain access to the Airport property.

25. Relator Sorenson has a basic familiarity with the requirements of Davis-Bacon, having worked on other jobs which required Davis-Bacon compliance.

26. In addition to his regular rate of pay, Relator Sorenson was entitled to an additional \$10.53 per regular hour worked on the Davis-Bacon jobsite.

27. Almost immediately after being employed, Relator Sorenson noticed discrepancies in his pay.

28. Relator did spend approximately 3 days working on another federally funded project on Bangeter Highway as part of the I-15 Core Project on or about October 16 to October 18, 2014.

29. Although employed exclusively on the federally funded projects, Relator Sorenson's pay reflected substantial work on non-Davis-Bacon jobsites.

30. Relator Sorenson subsequently learned that Wadsworth Brothers created time sheets showing Relator Sorenson working jobs outside of the Deicing and I-15 Core projects.

31. Several of these time sheets contained Relator Sorenson's forged signature. See Exhibit B.

32. Wadsworth Brothers also had Relator Sorenson sign time sheets. After Relator Sorenson signed the time sheets, Wadsworth Brother would enter job site codes that were not previously on the time sheets. This would make it appear as though Relator Sorenson was working off the Deicing Project site. See Exhibit C.

33. Relator Sorenson also learned that when Wadsworth did pay the Relator Sorenson some of his additional wages due under Davis-Bacon, the wages were paid as a "Union Benefit".

34. The "Union Benefits" were then sent by Wadsworth to their "Profit Sharing" plan.

35. The amounts sent to the "Profit Sharing" plan did not equal the Davis-Bacon wages that were due the Relator.

36. Wadsworth Brothers uses Alliance Benefit Group to administer its "Profit Sharing" plan through Morgan Stanley.

37. Upon information and belief, the account used by Wadsworth Brothers for the Profit Sharing plan is commingled with the general funds of Wadsworth Brothers.

38. Relator's time sheets and pay stubs show entries indicating that the Relator was not working at the Deicing project.

39. Records obtained from the Salt Lake International Airport shows days that the Relator swiped into the Airport security system to work.

40. The time sheets and pay stubs of Wadsworth do not show all of the days that the Relator swiped into the Airport system.

41. Knowing that he was not being paid in accordance with the Davis-Bacon Act, Relator Sorenson began to question how he was being paid.

42. Relator Sorenson began talking to co-workers about the failure of Wadsworth Brothers to pay the Employees in accordance with Davis-Bacon, including the Relator's immediate supervisor. Steven Hall.

43. Relator Sorenson was repeatedly told by co-workers that everybody was being paid the same way and that it was standard practice for Wadsworth Brothers to shave Davis-Bacon time off of federal projects.

44. Relator also spoke to employees of Wadsworth Brother working on other federal contract job sites. They also stated that Wadsworth Brothers did not pay full Davis-Bacon wages.

45. Relator Sorenson's co-workers stated that Wadsworth Brothers used this practice to undercut bidders on other federal projects.

46. Relator Sorenson was also told by co-workers and his boss, Steven Hall, that if he complained, he would be terminated.

47. Relator Sorenson spoke to Mr. Hall's supervisor, Frank Barney regarding his pay discrepancy.

48. Relator Sorenson then had his hours cut.

49. After Relator Sorenson took a day off, he was instructed that he could not return to work without a full medical release from his doctor.

50. After Relator Sorenson produced a medical release, he was told that he was being laid off.

51. Relator Sorenson was laid off well before the Deicing Project was finished.

52. As the prime contractor and entity in privity with the Salt Lake International Airport, Wadsworth Brothers owed a non-delegable duty to all workers on the Deicing Project to ensure they were paid the prevailing wages, in accordance with the terms of the Deicing contract and the Davis-Bacon Act.

53. Certification of compliance with the Davis-Bacon Act to the federal government is a prerequisite to the payment of Wadsworth Brothers.

54. Wadsworth Brothers performed work at the Deicing project since the project's inception and, therefore, has submitted invoices to include certified payrolls up the supply chain and, inevitably, to the federal government for expenses including Relator Sorenson's wages, and have been paid in relation to those invoices as a result of the governments reliance on their certifications of Davis-Bacon Act compliance.

55. In order to increase their profits, Wadsworth Brothers represented to the federal government on each of its invoices involving Relator Sorenson, and possibly other employees' wages, that the wages Wadsworth Brothers comply with Davis-Bacon despite actually knowing or operating with reckless disregard for the truth that Wadsworth Brothers did not pay Relator Sorenson in accordance with the applicable Davis-Bacon Act wage requirements. As a result of these misrepresentations, the federal government has been damaged by Wadsworth Brothers monies that Wadsworth Brothers was not entitled to receive.

56. In conjunction with the filing of this Complaint, Relator Sorenson has complied with the requirements of 31 U.S.C. §3730(b).

57. Under 31 U.S.C. §3729(1) a person is liable for damages if they knowingly present, or cause to be presented, to an officer or employee of the United States Government or a member of the Armed Forces of the United States, a false or fraudulent claim for payment or approval.

58. Wadsworth Brothers knowingly presented to an employee of the United States a fraudulent claim for payment under the Deicing project.

59. Wadsworth Brothers knew at the time that they presented the claim for payment under the Deicing project that Wadsworth Brothers was not in compliance with the requirements of the Davis-Bacon Act.

60. The actions of Wadsworth Brothers have damaged the United States and Relator Sorenson in an amount to be determined at trial.

SECOND CAUSE OF ACTION
31 U.S.C. §3729(2) False Record

61. Under 31 U.S.C. §3729(2) a person is liable for damages if they knowingly make, use, or cause to be made or used, a false record or statement to get a false or fraudulent claim paid for or approved by the Government.

62. Wadsworth Brothers knowingly created, used and presented to an employee of the United States a false statement in order to obtain contracts and payments under the Deicing project.

63. Wadsworth Brothers caused false business records to be created for Wadsworth Brothers to make it appear as though Wadsworth Brothers was paying employees in accordance with the Davis Bacon Act.

64. Wadsworth Brothers knowingly certified to an employee of the United States that Wadsworth Brothers was paying its employees in accordance with the Davis-Bacon Act.

65. The actions of Wadsworth Brothers have damaged the United States in an amount to be determined at trial.

THIRD CAUSE OF ACTION
31 U.S.C. §3729(3) Conspiracy to Defraud

66. Wadsworth Brothers uses the services of Alliance Benefit Group to administer its “Profit Sharing” plan through Morgan Stanley.

67. The purpose of using the Alliance Benefit Group is to obscure the Davis-Bacon wages actually due to the Employees of Wadsworth Brothers.

68. Wadsworth Brothers misnames the wages due as “Union Benefits”.

69. Wadsworth Brothers’s actions are designed to confuse its Employees about the wages that the Employees are entitled to under Davis-Bacon.

70. Wadsworth Brothers caused false business records to be created for Wadsworth Brothers to make it appear as though Wadsworth Brothers was paying employees in accordance with the Davis Bacon Act.

71. Wadsworth Brothers knowingly certified to an employee of the United States that Wadsworth Brothers was paying its employees in accordance with the Davis-Bacon Act.

72. The actions of Wadsworth Brothers have damaged the United States and Relator Sorenson in an amount to be determined at trial.

FOURTH CAUSE OF ACTION
31 U.S.C. §3729(5) False Receipt

73. Under 31 U.S.C. §3729(5) a person is liable for damages if they authorize to make or deliver a document certifying receipt of property used, or to be used, by the Government and, intending to defraud the Government, make or deliver the receipt without completely knowing that the information on the receipt is true.

74. Wadsworth Brothers knowingly created, used and presented to an employee of the United States, a false receipt in order to obtain contracts and payments under Deicing project.

75. Wadsworth Brothers presented receipts to the United States for services and materials to be paid to an ineligible contractor.

76. The actions of Wadsworth Brothers have damaged the United States in an amount to be determined at trial.

FIFTH CAUSE OF ACTION
31 U.S.C. § 3730(h) Retaliation

77. An employer has engaged in wrongful retaliation under the False Claims Act, 31 U.S.C. §3730(h), where a plaintiff/relator demonstrates: (1) the employee engaged in "protected conduct," defined as lawful acts in furtherance of an FCA action, (2) the employer knew about the protected conduct, and (3) the employer retaliated against the employee because of the protected conduct, respectively.

78. Relator Sorenson engaged in protected conduct. During the course of his employment, Relator Sorenson on several occasions, stated to his superiors that he was not being paid in accordance with the Davis-Bacon wage and fringe benefit requirements where he believed that Wadsworth Brothers was, essentially, violating the False Claims Act.

79. Wadsworth Brothers was aware that Relator Sorenson had engaged in activities in furtherance of a potential action under the qui tam provisions of the False Claims Act.

80. Defendant Wadsworth retaliated against Relator Sorenson by cutting his hours, making him obtain a full medical release, and then subsequently terminating Relator Sorenson.

81. As a direct and proximate result of the foregoing, Relator Sorenson has suffered economic and non-economic damages, including lost wages (back pay and front pay), severe emotional stress and anguish, and irreparable, continuing harm to his career.

RELIEF REQUESTED

Wherefore, Relator Sorenson, on behalf of himself and in the name of the United States government respectfully request that the Court grant the following relief:

1. For judgment against Wadsworth Brothers in an amount three times the damage suffered by the United States because of the Defendant's actions.
2. For judgment against each Defendant as a civil penalty in the amount of \$11,000.00 for each violation of the False Claims Act.
3. That Relator Sorenson be awarded the maximum amounts permitted under 31 U.S.C. 3730(d) for bringing this Qui Tam action.
4. That Relator Sorenson be awarded back pay and other damages as may be appropriate
5. For reasonable attorney's fees and cost associated with the persecution of this action.
6. All other relief as the Court may deem appropriate.

Plaintiff/Relator requests a Jury Trial.

DATED this 11th day of August, 2016.



RUSSELL T. MONAHAN
Attorney for Plaintiff/Relator

EXHIBIT A

Contractor WADSWORTH BROTHERS CONST
Address 1350 EAST DRAPER PARKWAY DRAPER, UT 84020

Project and Location
DEICING APRON

Job #
2012-06

Payroll # 106
Week Ending 11/02/2014
Page # 1

DEICING APRON 34R, PROJECT #55 0110 5253

		← Day and Date →							Total Hours	Pay Rate	Work Classification	Check#
Employee Information		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2				
VOLF, ERIK	Sex M	Eth. 5	White									
CXX-XX-1522 S 1			8.00	8.00	8.00	8.00	8.00		40.00	50.250	CLERICAL-16/1	30087
Job Earn:	2,010.00	40.00 FICA:	153.77	FIT:	438.18	State:	118.82	Local/SDI:	0.00	Oth Deds:	100.00	Adj Net: 0.00
Total Earn:	2,010.00	Tot Hrs: 40.00	Tot Deds: 810.77	Un Vac:	0.00	Benefits:	106.00	Un Misc:	0.00	Un Dues:	0.00	Net Pay: 1,199.23
								PENS LNS	100.00			
BURTON, BRAD	Sex M	Eth. 5	White									
CXX-XX-8023 S 1			8.00	8.00	8.00	8.00	8.00		40.00	45.000	SUPER 37.50/6.25	29963
Job Earn:	1,800.00	40.00 FICA:	156.83	FIT:	409.38	State:	116.53	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net: 0.00
Total Earn:	2,050.00	Tot Hrs: 40.00	Tot Deds: 682.74	Un Vac:	0.00	Benefits:	100.00	Un Misc:	0.00	Un Dues:	0.00	Net Pay: 1,367.26
DAVIDSON, MATT	Sex M	Eth. 5	White									
CXX-XX-6786 S 2			8.00	8.00	8.00	8.00	8.00		40.00	40.000	SUPV 40/10	29978
Job Earn:	1,600.00	40.00 FICA:	133.70	FIT:	373.44	State:	119.89	Local/SDI:	0.00	Oth Deds:	152.29	Adj Net: 0.00
Total Earn:	1,850.00	Tot Hrs: 40.00	Tot Deds: 779.32	Un Vac:	0.00	Benefits:	400.00	Un Misc:	0.00	Un Dues:	0.00	Net Pay: 1,070.68
								125 PLAN	102.29	PENS LNS	25.00	PERS LNS 25.00
REISE, HERBIE	Sex M	Eth. 5	White									
CXX-XX-5116 M 8				10.50	11.00	8.50			30.00	23.000	OPER	29994
						2.50			2.50	34.500	OPER	
			10.00						10.00	23.930	OP/FRONT END LOADER	
							11.00	7.50	18.50	34.500	ROLLER - 14.00/3.31	
Job Earn:	1,653.80	61.00 FICA:	116.55	FIT:	95.56	State:	65.05	Local/SDI:	0.00	Oth Deds:	130.18	Adj Net: 0.00
Total Earn:	1,653.80	Tot Hrs: 61.00	Tot Deds: 407.34	Un Vac:	0.00	Benefits:	632.03	Un Misc:	0.00	Un Dues:	0.00	Net Pay: 1,246.46
								125 PLAN	130.18			
DAVIES, AUSTIN	Sex M	Eth. 5	White									
CXX-XX-7147 M 1			11.00	11.00	11.00	7.00			40.00	25.000	SUPER-25.00/5.00	29982
						6.00	13.50	8.00	27.50	37.500	SUPER-25.00/5.00	

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Employee Information		Day and Date							Total Hours	Pay Rate	Work Classification	Check#	
		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2					
Job Earn:	2,031.25	67.50 FICA:	139.90	FIT:	238.18	State:	104.99	Local/SDI:	0.00	Oth Deds:	250.79	Adj Net:	0.00
Tot Earn:	2,031.25	Tot Hrs:	67.50	Tot Deds:	733.86	Un Vac:	0.00	Benefits:	337.50	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	202.62	PENS LNS	48.17	Net Pay:	1,297.39
YATES, BRUCE													
		Sex	Bth.										
		M	5	White									
CXX-XX-4778	M 0				10.00				10.00	28.000	OPER \$18/\$1.00		30090
				10.50	11.00		8.50		30.00	28.000	ROLLER - 12.00/3.31		
						2.50	11.00	7.50	21.00	42.000	ROLLER - 12.00/3.31		
Job Earn:	2,002.00	61.00 FICA:	152.69	FIT:	299.00	State:	114.04	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	2,002.00	Tot Hrs:	61.00	Tot Deds:	571.75	Un Vac:	0.00	Benefits:	734.91	Un Misc:	0.00	Un Dues:	0.00
							this job	734.91	125 PLAN	6.02		Net Pay:	1,430.25
GOUGH, GAYLEN													
		Sex	Bth.										
		M	5	White									
CXX-XX-9496	M 0			8.00	8.00	8.00	8.00	8.00	40.00	40.000	SUPERVISOR 35.5/2		30003
Job Earn:	1,600.00	40.00 FICA:	131.57	FIT:	229.96	State:	94.23	Local/SDI:	0.00	Oth Deds:	130.18	Adj Net:	0.00
Tot Earn:	1,850.00	Tot Hrs:	40.00	Tot Deds:	585.94	Un Vac:	0.00	Benefits:	100.00	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	130.18			Net Pay:	1,264.06
IRANE, TRACY													
		Sex	Bth.										
		M	5	White									
CXX-XX-8870	M 4			8.00	8.00	8.00	8.00	8.00	40.00	33.500	Survey - salary FIELD ENGINEER \$29/2.50		30078
Job Earn:	1,340.00	40.00 FICA:	106.14	FIT:	120.70	State:	66.08	Local/SDI:	0.00	Oth Deds:	202.62	Adj Net:	0.00
Tot Earn:	1,590.00	Tot Hrs:	40.00	Tot Deds:	495.54	Un Vac:	0.00	Benefits:	300.00	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	202.62			Net Pay:	1,094.46
CHATTERTON, CHRISTOPHER													
		Sex	Bth.										
		M	5	White									
CXX-XX-0724	M 8			8.00	8.00	8.00	8.00	8.00	40.00	35.000	BATCH PLANT OPERATOR		29970

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Page # 3

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Employee Information		Day and Date							Total Hours	Pay Rate	Work Classification	Check#		
		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2						
Job Earn:	1,400.00	40.00 FICA:	129.85	FIT:	121.63	State:	75.99	Local/SDI:	0.00	Oth Deds:	202.62	Adj Net:	0.00	
Tot Earn:	1,900.00	Tot Hrs:	40.00	Tot Deds:	530.09	Un Vac:	0.00	Benefits:	100.00	Un Misc:	0.00	Un Dues:	0.00	
								125 PLAN	202.62			Net Pay:	1,369.91	
BARNES, ERIC														
		Sex M	Eth. 5	White										
XXX-XX-4145 M 6			8.00	9.00	9.50	8.50	5.00		40.00	18.000	CARP 17.13/1.00	29949		
							3.00	7.00	10.00	27.000	CARP 17.13/1.00			
Job Earn:	990.00	50.00 FICA:	75.74	FIT:	38.31	State:	54.56	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00	
Tot Earn:	990.00	Tot Hrs:	50.00	Tot Deds:	168.61	Un Vac:	0.00	Benefits:	172.00	Un Misc:	0.00	Un Dues:	0.00	
							this job	172.00				Net Pay:	821.39	
SCHLIEPER, REGGIE														
		Sex M	Eth. 5	White										
XXX-XX-5038 M 0			8.00	8.00	8.00	8.00	8.00		40.00	33.500	Survey FIELD ENGINEER	30064		
Job Earn:	1,340.00	40.00 FICA:	121.18	FIT:	196.00	State:	89.58	Local/SDI:	0.00	Oth Deds:	66.58	Adj Net:	0.00	
Tot Earn:	1,590.00	Tot Hrs:	40.00	Tot Deds:	473.34	Un Vac:	0.00	Benefits:	160.00	Un Misc:	0.00	Un Dues:	0.00	
									125 PLAN	6.02	PENS LNS	60.56	Net Pay:	1,116.66
CHAFFIN, JARED														
		Sex M	Eth. 5	White										
XXX-XX-7816 M 1			8.00	8.00	8.00	8.00	8.00		40.00	26.000	Survey FIELD ENGIN HRLY 1	29969		
Job Earn:	1,040.00	40.00 FICA:	83.19	FIT:	109.89	State:	32.76	Local/SDI:	0.00	Oth Deds:	202.62	Adj Net:	0.00	
Tot Earn:	1,290.00	Tot Hrs:	40.00	Tot Deds:	428.46	Un Vac:	0.00	Benefits:	80.00	Un Misc:	0.00	Un Dues:	0.00	
									125 PLAN	202.62		Net Pay:	861.54	
CARTER, GORDON														
		Sex M	Eth. 5	White										
XXX-XX-0215 M 1			10.00		10.00	11.00	9.00		40.00	25.000	OPERATOR-DOZER	29967		
							2.00	7.50	9.50	37.500	OPERATOR-DOZER			
Job Earn:	1,356.25	49.50 FICA:	103.76	FIT:	150.22	State:	68.92	Local/SDI:	0.00	Oth Deds:	133.15	Adj Net:	0.00	
Tot Earn:	1,356.25	Tot Hrs:	49.50	Tot Deds:	456.05	Un Vac:	0.00	Benefits:	655.25	Un Misc:	0.00	Un Dues:	0.00	
							this job	655.25	662.26	CHILD	133.15	Net Pay:	900.20	

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DEICING APRON

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Page # 4

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Employee Information		Day and Date							Total Hours	Pay Rate	Work Classification	Check#	
		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2					
MCCLELLAN, KIRKLAND	Sex M	Eth. 5	White										
XXX-XX-2620 S 0			9.00	9.00	10.00	12.00			40.00	20.000	FIELD ENGINEER	30038	
						1.50	11.00	8.00	20.50	30.000	FIELD ENGINEER		
Job Earn:	1,415.00	60.50 FICA:	107.79	FIT:	261.74	State:	80.96	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	1,415.00	Tot Hrs:	60.50	Tot Deds:	456.51	Un Vac:	0.00	Benefits:	121.00	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	6.02			Net Pay:	958.49
DALBOT, MARK	Sex M	Eth. 5	White										
XXX-XX-2403 M 0			7.50	3.50	3.50	5.00			19.50	27.110	MECHANIC	30074	
							4.00	1.00	5.00	40.670	MECHANIC		
			3.00	3.00	3.00	3.00			12.00	20.020	WATER TRUCK 2500-4000 GA		
							4.00	3.00	7.00	30.030	WATER TRUCK 2500-4000 GA		
Job Earn:	1,182.44	43.50 FICA:	111.06	FIT:	175.93	State:	77.34	Local/SDI:	0.00	Oth Deds:	75.42	Adj Net:	0.00
Tot Earn:	1,457.72	Tot Hrs:	55.50	Tot Deds:	439.75	Un Vac:	0.00	Benefits:	561.10	Un Misc:	0.00	Un Dues:	0.00
							410.97	125 PLAN	6.02	PENS LNS	69.40	Net Pay:	1,017.97
FELY, TRAVIS	Sex M	Eth. 6	Two or More Races										
XXX-XX-9388 M 1			8.00	9.00	8.50	13.00			38.50	19.000	CEMENT FINISHER	29995	
							5.00	2.00	7.00	28.500	CEMENT FINISHER		
							1.50		1.50	19.000	OP CONCRETE FINISHING MA		
							4.00		4.00	28.500	OP CONCRETE FINISHING MA		
Job Earn:	1,073.50	51.00 FICA:	82.13	FIT:	107.80	State:	48.71	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00
Tot Earn:	1,073.50	Tot Hrs:	51.00	Tot Deds:	238.64	Un Vac:	0.00	Benefits:	161.18	Un Misc:	0.00	Un Dues:	0.00
							161.18	161.18				Net Pay:	834.86
HERRERA, MARCELINO	Sex M	Eth. 2	Hispanic/Latino										
XXX-XX-6958 M 3			8.00	9.50	4.00	9.00	5.50		36.00	19.000	CEMENT FINISHER	30010	
								2.00	2.00	28.500	CEMENT FINISHER		
					4.00				4.00	19.000	OP CONCRETE FINISHING MA		
						4.50	6.00		10.50	28.500	OP CONCRETE FINISHING MA		

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		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2					
Job Earn:	1,116.25	52.50 FICA:	84.93	FIT:	90.52	State:	51.02	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	1,116.25	Tot Hrs:	52.50	Tot Deds:	232.49	Un Vac:	0.00	Benefits:	196.27	Un Misc:	0.00	Net Pay:	883.76
		this job							196.27	125 PLAN	6.02		
JOHNSON, WILLIS	Sex M	Eth. 5	White						40.00	20.000 LABORER PD		30018	
XXX-XX-8570 S 5			8.00	10.00	9.00	9.00	4.00	6.00	8.00	30.000 LABORER PD			
Job Earn:	1,220.00	54.00 FICA:	85.51	FIT:	95.48	State:	55.40	Local/SDI:	0.00	Oth Deds:	175.56	Adj Net:	0.00
Tot Earn:	1,220.00	Tot Hrs:	54.00	Tot Deds:	411.95	Un Vac:	0.00	Benefits:	291.60	Un Misc:	0.00	Net Pay:	808.05
		this job							291.60	125 PLAN	102.29	CHILD	
GUARDADO, SALVADOR	Sex M	Eth. 2	Hispanic/Latino						40.00	18.500 CEMENT FINISHER		30006	
XXX-XX-3252 M 4			8.00	9.00	8.50	9.00	5.50	2.50	6.00	27.750 CEMENT FINISHER			
Job Earn:	1,281.13	59.50 FICA:	98.01	FIT:	104.77	State:	69.00	Local/SDI:	0.00	Oth Deds:	25.34	Adj Net:	0.00
Tot Earn:	1,281.13	Tot Hrs:	59.50	Tot Deds:	297.12	Un Vac:	0.00	Benefits:	166.01	Un Misc:	0.00	Net Pay:	984.01
		this job							166.01	PENS LNS	25.34		
JOANE, PITONE	Sex M	Eth. 6	Two or More Races						40.00	19.000 CEMENT FINISHER		30016	
XXX-XX-2519 M 3			8.00	9.00	8.50	9.50	5.00	3.00	7.00	28.500 CEMENT FINISHER			
Job Earn:	1,045.00	50.00 FICA:	79.49	FIT:	79.84	State:	57.65	Local/SDI:	0.00	Oth Deds:	31.02	Adj Net:	0.00
Tot Earn:	1,045.00	Tot Hrs:	50.00	Tot Deds:	248.00	Un Vac:	0.00	Benefits:	139.51	Un Misc:	0.00	Net Pay:	797.00
		this job							139.51	125 PLAN	6.02	PENS LNS	
JEDA, FRANCISCO	Sex M	Eth. 2	Hispanic/Latino						40.00	15.000 LABORER 15.00/1.00		30051	
XXX-XX-1999 M 1			8.00	9.00	8.50	9.00	5.50	2.50	7.00	22.500 LABORER 15.00/1.00			
									9.50				

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		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2					
Job Earn:	813.75	49.50 FICA:	62.25	FIT:	68.84	State:	32.34	Local/SDI:	0.00	Oth Deds:	55.77	Adj Net:	0.00
Tot Earn:	813.75	Tot Hrs:	49.50	Tot Deds:	219.20	Un Vac:	0.00	Benefits:	131.67	Un Misc:	0.00	Un Dues:	0.00
						this job		131.67	CHILD	55.77			

BROWN, LESTER

Sex
M

Eth.
5

White

XXX-XX-3883 M 1

11.00 11.00 11.00 7.00 4.00 40.00 4.00

18.310 TRUCK DRIVER-SWEEPER 29960
27.465 TRUCK DRIVER-SWEEPER

Job Earn:	842.26	44.00 FICA:	63.98	FIT:	172.21	State:	38.57	Local/SDI:	0.00	Oth Deds:	80.07	Adj Net:	0.00
Tot Earn:	842.26	Tot Hrs:	44.00	Tot Deds:	354.83	Un Vac:	0.00	Benefits:	370.92	Un Misc:	0.00	Un Dues:	0.00
						this job		370.92	125 PLAN	6.02	PENS LNS	74.05	487.43

HAYNES, JAMES

Sex
M

Eth.
5

White

XXX-XX-0464 M 2

11.00 10.50 11.00 11.00 21.50

21.600 ROLLER-GRADE COMPACTION008
21.600 TRUCK DRIVER

Job Earn:	702.00	32.50 FICA:	53.24	FIT:	39.78	State:	27.33	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	702.00	Tot Hrs:	32.50	Tot Deds:	126.37	Un Vac:	0.00	Benefits:	345.00	Un Misc:	0.00	Un Dues:	0.00
						this job		345.00	125 PLAN	6.02			

HAYNES, PATRICIA

Sex
F

Eth.
5

White

XXX-XX-8826 M 0

11.00 10.50 11.00 32.50

21.060 ROLLER-GRADE COMPACTION009

Job Earn:	684.45	32.50 FICA:	51.90	FIT:	59.94	State:	31.03	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	684.45	Tot Hrs:	32.50	Tot Deds:	148.89	Un Vac:	0.00	Benefits:	468.33	Un Misc:	0.00	Un Dues:	0.00
						this job		468.33	125 PLAN	6.02			

PINO, JASON

Sex
M

Eth.
5

White

XXX-XX-1988 M 4

10.50 10.50 10.00 2.00 8.50 33.00 8.50

17.000 TRUCK DRIVER
25.500 TRUCK DRIVER 30058

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		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2					
Job Earn:	777.75	41.50 FICA:	53.10	FIT:	22.78	State:	22.40	Local/SDI:	0.00	Oth Deds:	227.62	Adj Net:	0.00
Tot Earn:	896.75	Tot Hrs:	48.50	Tot Deds:	325.90	Un Vac:	0.00	Benefits:	41.50	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	202.62	PENS LNS	25.00	Net Pay:	570.85
SINK, MICHAEL													
		Sex M	Eth. 5	White									
XXX-XX-3170 M 0			8.00	8.00	8.00	8.00	8.00		40.00	24.000	OP-CONCRETE FINISH MACHINE	30069	
Job Earn:	960.00	40.00 FICA:	63.48	FIT:	82.65	State:	40.57	Local/SDI:	0.00	Oth Deds:	130.18	Adj Net:	0.00
Tot Earn:	960.00	Tot Hrs:	40.00	Tot Deds:	316.88	Un Vac:	0.00	Benefits:	111.60	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	130.18			Net Pay:	643.12
SULLIVAN, EDWARD													
		Sex M	Eth. 5	White									
XXX-XX-3452 S 0				10.50					10.50	25.450	BLADE OPERATOR	30073	
			11.00						11.00	23.930	OPERATOR-DOZER		
						11.00	7.50		18.50	35.900	OPERATOR-DOZER		
					11.00	7.50			18.50	23.930	OP/FRONT END LOADER		
					3.50				3.50	35.900	OP/FRONT END LOADER		
Job Earn:	1,762.95	62.00 FICA:	134.41	FIT:	348.72	State:	102.88	Local/SDI:	0.00	Oth Deds:	132.74	Adj Net:	0.00
Tot Earn:	1,762.95	Tot Hrs:	62.00	Tot Deds:	718.75	Un Vac:	0.00	Benefits:	893.32	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	6.02	PENS LNS	126.72	Net Pay:	1,044.20
HALL, STEPHEN													
		Sex M	Eth. 5	White									
XXX-XX-0778 M 1				7.50	3.00				10.50	18.760	CEMENT MIXER TRUCK	30007	
						5.00	5.00	7.50	17.50	28.140	CEMENT MIXER TRUCK		
			12.00	2.00	8.50	7.00			29.50	18.610	TRUCK DRIVER 2		
					0.50	7.00			7.50	28.140	TRUCK DRIVER 3		
Job Earn:	1,449.47	65.00 FICA:	110.42	FIT:	163.30	State:	76.82	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00
Tot Earn:	1,449.47	Tot Hrs:	65.00	Tot Deds:	356.56	Un Vac:	0.00	Benefits:	350.35	Un Misc:	0.00	Un Dues:	0.00
								125 PLAN	6.02			Net Pay:	1,092.91
BENNETT, WAYDE DILLEN													
		Sex M	Eth.										
XXX-XX-1451 M 4							7.50		7.50	35.900	OFFICE/ACCOUNTING	29955	

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Employee Information		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2	Total Hours	Pay Rate	Work Classification	Check#
XXX-XX-1451 M 4		11.00	11.00	11.00	7.00				40.00	23.000	ROLLER - 14.00/3.31	29955
					4.50	11.00			15.50	34.500	ROLLER - 14.00/3.31	
Job Earn:	1,724.00	63.00 FICA:	116.39	FIT:	140.80	State:	74.52	Local/SDI:	0.00	Oth Deds:	243.99	Adj Net: 0.00
Tot Earn:	1,724.00	Tot Hrs:	63.00	Tot Deds:	575.70	Un Vac:	0.00	Benefits:	799.76	Un Misc:	0.00	Un Dues:
							799.79	125 PLAN	202.62	PENS LNS	41.37	Net Pay: 1,148.30
MATAGI, LLOYD		Sex M	Eth. 6	Two or More Races								
XXX-XX-0951 S 9				7.50					7.50	18.760	CEMENT MIXER TRUCK	30037
						6.00	8.00		14.00	28.140	CEMENT MIXER TRUCK	
			11.00	2.00	10.00	9.50			32.50	18.610	TRUCK DRIVER	
					3.00	6.00			9.00	28.140	TRUCK DRIVER	
Job Earn:	1,392.75	63.00 FICA:	98.72	FIT:	75.81	State:	51.86	Local/SDI:	0.00	Oth Deds:	197.58	Adj Net: 0.00
Tot Earn:	1,392.75	Tot Hrs:	63.00	Tot Deds:	423.97	Un Vac:	0.00	Benefits:	288.65	Un Misc:	0.00	Un Dues:
							288.65	125 PLAN	102.29	CHILD	64.61	Net Pay: 968.78
ORTAR, KRISTAN		Sex M	Eth. 5	White								
XXX-XX-8475 M 0				8.00	9.00	8.50	8.00	6.50	40.00	14.000	LABOR 14.52/1.00	30052
								1.50	8.50	21.000	LABOR 14.52/1.00	
Job Earn:	738.50	48.50 FICA:	56.50	FIT:	68.95	State:	32.41	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net: 0.00
Tot Earn:	738.50	Tot Hrs:	48.50	Tot Deds:	157.86	Un Vac:	0.00	Benefits:	129.01	Un Misc:	0.00	Un Dues:
							129.01				0.00	Net Pay: 580.64
CARTER, TERI		Sex F	Eth. 5	White								
XXX-XX-0806 M 1						11.00	7.50		18.50	18.310	TRUCK DRIVER-SWEEPER	29968
Job Earn:	338.73	18.50 FICA:	25.45	FIT:	9.42	State:	7.02	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net: 0.00
Tot Earn:	338.73	Tot Hrs:	18.50	Tot Deds:	47.91	Un Vac:	0.00	Benefits:	155.96	Un Misc:	0.00	Un Dues:
							155.96	125 PLAN	6.02		0.00	Net Pay: 290.82
SEARS, JEFFREY		Sex M	Eth. 5	White								
XXX-XX-1135 M 0						2.00			2.00	28.000	CRANE OPER \$28/9.23	30065
						2.00			2.00	42.000	CRANE OPER \$28/9.23	

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			Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2						
Job Earn:	140.00	4.00 FICA:	92.11	FIT:	138.77	State:	64.14	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00		
Tot Earn:	1,204.00	Tot Hrs:	42.00	Tot Deds:	295.02	Un Vac:	0.00	Benefits:	186.92	Un Misc:	0.00	Un Dues:	0.00	Net Pay:	908.98
HERRERA, ALBERTO															
			Sex M	Eth. 2	Hispanic/Latino										
XXX-XX-5278 S 2				8.00	9.00	8.50	9.00	5.50		40.00	13.000	LABORER	30011		
							3.00	7.00	10.00	19.500	LABORER				
Job Earn:	715.00	50.00 FICA:	54.24	FIT:	68.35	State:	32.05	Local/SDI:	0.00	Oth Deds:	6.02	Adj Net:	0.00		
Tot Earn:	715.00	Tot Hrs:	50.00	Tot Deds:	160.66	Un Vac:	0.00	Benefits:	133.00	Un Misc:	0.00	Un Dues:	0.00	Net Pay:	554.34
							this job	123.00	125 PLAN	6.02					
CASTRO, DAVID															
			Sex M	Eth. 5	White										
XXX-XX-2470 M 0				12.00	9.00				21.00	18.310	TRUCK DRIVER-SWEEPER	29935			
Job Earn:	384.51	21.00 FICA:	29.42	FIT:	22.20	State:	0.00	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00		
Tot Earn:	384.51	Tot Hrs:	21.00	Tot Deds:	51.62	Un Vac:	0.00	Benefits:	177.03	Un Misc:	0.00	Un Dues:	0.00	Net Pay:	332.89
							this job	177.03							
INGLEBY, RYAN															
			Sex M	Eth. 5	White										
XXX-XX-1259 M 1				10.00	10.00	9.00	8.50	2.50		40.00	23.930	OP/FRONT END LOADER	30015		
								8.50	7.50	16.00	35.900	OP/FRONT END LOADER			
Job Earn:	1,531.60	56.00 FICA:	117.17	FIT:	176.52	State:	82.38	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00		
Tot Earn:	1,531.60	Tot Hrs:	56.00	Tot Deds:	376.07	Un Vac:	0.00	Benefits:	806.88	Un Misc:	0.00	Un Dues:	0.00	Net Pay:	1,155.53
							this job	806.88							
CARPENTER, JOSHUA															
			Sex M	Eth. 5	White										
XXX-XX-7416 S 1				11.00	10.50	11.00	7.50		40.00	21.060	ROLLER-GRADE COMPACTION	29966			
							3.50	11.00	7.50	22.00	31.590	ROLLER-GRADE COMPACTION			
Job Earn:	1,537.38	62.00 FICA:	110.77	FIT:	252.49	State:	81.01	Local/SDI:	0.00	Oth Deds:	89.41	Adj Net:	0.00		
Tot Earn:	1,537.38	Tot Hrs:	62.00	Tot Deds:	533.68	Un Vac:	0.00	Benefits:	893.42	Un Misc:	0.00	Un Dues:	0.00	Net Pay:	1,003.70
							this job	893.42	125 PLAN	89.41					

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		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2						
CHIEN-HUA, JAMES		Sex M	Eth. 4	Asian										
XXX-XX-1823 M 5				8.00	9.00	8.50	9.00	5.50 2.50	7.00	40.00 9.50	13.000 LABORER 19.500 LABORER	29971		
Job Earn:	705.25		49.50 FICA:	45.06	FIT:	4.67	State:	13.38	Local/SDI:	0.00	Oth Deds:	116.24 Adj Net:	0.00	
Tot Earn:	705.25	Tot Hrs:	49.50	Tot Deds:	179.35	Un Vac:	0.00	Benefits: this job	131.67 131.67	Un Misc: 125 PLAN	0.00	Un Dues:	0.00 Net Pay:	525.90
MORRISON, MICHAEL		Sex M	Eth. 5	White										
XXX-XX-1836 M 4				8.00	9.00	8.50	9.50	5.00 3.00	7.00	11.00	40.00 21.00	20.500 CEMENT FINISHER 16.13 30.750 CEMENT FINISHER 16.13	30044	
Job Earn:	1,465.75		61.00 FICA:	112.13	FIT:	132.46	State:	71.02	Local/SDI:	0.00	Oth Deds:	61.62 Adj Net:	0.00	
Tot Earn:	1,465.75	Tot Hrs:	61.00	Tot Deds:	377.23	Un Vac:	0.00	Benefits: this job	170.20 170.20	Un Misc: CHILD	0.00	Un Dues:	0.00 Net Pay:	1,088.52
MANSANAREZ, ADRIAN		Sex M	Eth. 2	Hispanic/Latino										
XXX-XX-7191 M 7				8.00	9.00	8.50	9.00	5.50 2.50	7.00		40.00 9.50	18.750 CEMENT FINISHER 19 28.130 CEMENT FINISHER 19	30034	
Job Earn:	1,017.25		49.50 FICA:	77.82	FIT:	32.30	State:	35.55	Local/SDI:	0.00	Oth Deds:	0.00 Adj Net:	0.00	
Tot Earn:	1,017.25	Tot Hrs:	49.50	Tot Deds:	145.67	Un Vac:	0.00	Benefits: this job	138.12 138.12	Un Misc:	0.00	Un Dues:	0.00 Net Pay:	871.58
MANSANAREZ, CHASE		Sex M	Eth. 5	White										
XXX-XX-5403 S 6				8.00	9.00	8.50	9.50	5.00 3.00	5.50		40.00 8.50	15.000 LABORER 15.00/1.00 22.500 LABORER 15.00/1.00	30035	
Job Earn:	791.25		48.50 FICA:	60.53	FIT:	35.12	State:	27.62	Local/SDI:	0.00	Oth Deds:	0.00 Adj Net:	0.00	
Tot Earn:	791.25	Tot Hrs:	48.50	Tot Deds:	123.27	Un Vac:	0.00	Benefits: this job	129.01 129.01	Un Misc:	0.00	Un Dues:	0.00 Net Pay:	667.98
WOLFGRAMM, VILLAMI		Sex M	Eth. 7	Native HI/Pac. Islander										
XXX-XX-9611 S 1				10.50	2.00	10.50	9.50				32.50 8.00 7.50	18.000 TRUCK 3 27.000 TRUCK 3 18.760 CEMENT MIXER TRUCK	30088	
					7.50						12.50	28.140 CEMENT MIXER TRUCK		

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		----- Day and Date -----											
Employee Information		Mon 10/27	Tue 10/28	Wed 10/29	Thu 10/30	Fri 10/31	Sat 11/1	Sun 11/2	Total Hours	Pay Rate	Work Classification	Check#	
Job Earn:	1,293.45	60.50 FICA:	98.95	FIT:	213.86	State:	71.28	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00
Tot Earn:	1,293.45	Tot Hrs:	60.50	Tot Deds:	384.09	Un Vac:	0.00	Benefits:	251.11	Un Misc:	0.00	Net Pay:	909.36
						<i>this job</i>	<i>251.11</i>						
HIGHAM, ROBERT													
		Sex M	Eth. 5	White									
XXX-XX-0106 S 3				8.00	9.00	8.50	9.00	5.50	40.00	13.000	LABORER	30012	
							2.50	7.00	9.50	19.500	LABORER		
Job Earn:	705.25	49.50 FICA:	53.96	FIT:	56.40	State:	29.41	Local/SDI:	0.00	Oth Deds:	58.31	Adj Net:	0.00
Tot Earn:	705.25	Tot Hrs:	49.50	Tot Deds:	198.08	Un Vac:	0.00	Benefits:	131.67	Un Misc:	0.00	Net Pay:	507.17
						<i>this job</i>	<i>131.67</i>	CHILD	58.31				
SORENSEN, KELLY													
		Sex M	Eth. 6	Two or More Races									
XXX-XX-5473 M 7							12.50	7.00	19.50	18.500	TRUCK DRIVER	30071	
								5.00	8.00	13.00	18.760	CEMENT MIXER TRUCK	
Job Earn:	604.63	32.50 FICA:	46.26	FIT:	0.00	State:	9.55	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00
Tot Earn:	604.63	Tot Hrs:	32.50	Tot Deds:	55.81	Un Vac:	0.00	Benefits:	155.61	Un Misc:	0.00	Net Pay:	548.82
						<i>this job</i>	<i>155.61</i>						
TORRES, CONRADO													
		Sex M	Eth. 2	Hispanic/Latino									
XXX-XX-4031 S 1				8.00	9.00	8.50	9.00	5.50	40.00	13.000	LABORER	30077	
							2.50	7.00	9.50	19.500	LABORER		
Job Earn:	705.25	49.50 FICA:	53.96	FIT:	79.19	State:	34.22	Local/SDI:	0.00	Oth Deds:	0.00	Adj Net:	0.00
Tot Earn:	705.25	Tot Hrs:	49.50	Tot Deds:	167.37	Un Vac:	0.00	Benefits:	131.67	Un Misc:	0.00	Net Pay:	537.88
						<i>this job</i>	<i>131.67</i>						

Emp. Count	Job Hours	Job Gross	FICA Taxes	FIT	State Taxes	Total Deduct	Total Gross	Adjustments	Net
45	2,133.50	52,279.80	4,096.01	6,202.06	2,650.88	16,269.01	55,738.08	0.00	39,469.07

EXHIBIT B

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

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SUPERINTENDENT

Stephen Hall

PHASE-CODES

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE NUMBER	EMPLOYEE NAME	RATE \$ CENTS	WAGE CLASS CODE	TOTAL HOURS
1827	Stephen Hall	SDT 06		O R 14.5
1835	LLOYD MATHIAS	SDT 01		O R 14.5
1953	William Walke	SDT 05		O R 14.5
1963	Kenny Sorenson	SDT 03		O R 14.5
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
				O
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				O
				R
				O
				R
TOTAL OVERTIME HOURS				O
TOTAL REGULAR HOURS				R

[illegible]

FOREMAN'S TIME CARD

AN EQUAL OPPORTUNITY EMPLOYER	
EMPLOYEE SIGNATURE	FOREMAN'S INJURY SHIFT TODAY? COST YES NO
11.5	✓
12.5	✓
7.5 5.0	✓
12.5	✓

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

Storvick Hall

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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SUPERINTENDENT

Stephen H. R.

PHASE CODES

EMPLOYEE
SIGNATURE

FOREMAN'S INJURY	
SHIFT	TODAY?
COST	YES NO
1	1
2	1
3	1
4	1
5	1
6	1
7	1
8	1
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[illegible]

SUBMIT FOREMAN'S ACCIDENT REPORT

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

Stephen Hall

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible]

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

JOB NO.

Month Day Year

FOREMAN

SHF

SUB
Payroll

RECONCILIATION

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

APPROVED

SUPERINTENDENT

FOREMAN'S NAME

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible][illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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DAY Saturday

SUPERINTENDENT

FOREMAN'S NAME

Stephen Hall

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE		WAGE CLASS CODE	TOTAL HOURS
			\$	CENTS		
1835		LINDA MATAU	SDT	01		O
						R 9.5
1827		Stephen Hall	SDT	06		O
						R 9.5
1913		Kelly Sorensen	SD	+03		O
						R 9.5
1953		William K. Hyslop	SDT	05		O
						R 7.5
						R
						O
						R
						O
						R
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						O
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						TOTAL OVERTIME HOURS
						TOTAL REGULAR HOURS

[illegible]

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

APPROVED

DAY 2006

SUPERINTENDENT

PHASE CODES:

EQUAL OPPORTUNITY EMPLOYER

FOREMAN'S NAME

Stephen Hall

EMPLOYEE
SIGNATURE

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE \$	CENTS	WAGE CLASS CODE	TOTAL HOURS
1827		Stephen Hill	SDT	06		O R 11.5
1903		Kelly Soier	SDT	03		O R 11.5
1835		Lloyd Martin	SDT	01		O R 11.5
1753		William W. W. W.	SDT	05		O R 11.5
						O
						R
						O
						R
						O
						R
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						R
TOTAL OVERTIME HOURS						O
TOTAL REGULAR HOURS						R


**WADSWORTH
BROTHERS**

FOREMAN'S TIME CARD

STATE

JOB NO.

Month

Day

Year

FOREMAN

SHIFT

SUB
Payroll

RECONCILIATION

UT

100614

Hc 11

From 05:30
To 17:00

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

APPROVED

SUPERINTENDENT

FOREMAN'S NAME

Stephen Hc 11

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE CENTS	WAGE CLASS CODE	TOTAL HOURS
193		V. H. H.	11.5		O
1827		Stephen Hc 11	SDT06		R 11.5
1835		Wm. MATAI	SDT01		O
1963		Kelly JORDAN	SDT03		R 4.0

EMPLOYEE SIGNATURE	FOREMAN'S SHIFT COST	INJURY TODAY? YES NO
11.5		
11.5		
11.5		
4.0		

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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SUPERINTENDENT

FOREMAN'S NAME

Stephen Hall

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible]

FOREMAN'S TIME CARD

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

APPROVED

SUPERINTENDENT

FOREMAN'S NAME

Stephen Hall

[illegible]

FOREMAN'S TIME CARD

Stephen Hall

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible]

FOREMAN'S TIME CARD

PHASE CODES

AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYEE SIGNATURE

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

7/15/91 159

Signature: [Handwritten Signature]

Signature: [Handwritten Signature]

FOREMAN'S TIME CARD

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SUPERINTENDENT

FOREMAN'S NAME

Stephen Hill

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible]

FOREMAN'S TIME CARD

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Storöken Hall

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

[illegible]

FOREMAN'S TIME CARD

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Stephen Hall

FOREMAN'S INJURY	
SHIFT	TODAY?
COST	YES NO
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[illegible][illegible]


**WADSWORTH
BROTHERS**

FOREMAN'S TIME CARD

STATE

JOB NO.

Month

Day

Year

FOREMAN

SHIFT

SUB
Payroll

RECONCILIATION

UT

10 23 14

Hc 11

From 06:00
To 18:30

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

APPROVED

SUPERINTENDENT

FOREMAN'S NAME

Stephen Hall

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE \$	CENTS	WAGE CLASS CODE	TOTAL HOURS
1827		Stephen Hall	SDT	06	O	12.5
1835		Lloyd MATA	SDT	01	R	12.5
1953		Vilami Wolff	SDT	05	O	11.5
1963		Kelly Sorenson	SDT	03	O	12.5
					R	11.0

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYEREMPLOYEE
SIGNATUREFOREMAN'S INJURY
SHIFT TODAY?
COST YES NO
COOK & MONAHAN, LLC

Attorneys at Law
323 South 600 East, Suite 200
Salt Lake City, Utah 84102



EXHIBIT C

FOREMAN'S TIME CARD

Stephen Hall

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

EMPLOYEE NUMBER	*	EMPLOYEE NAME	\$ RATE CENTS	WAGE CLASS CODE	TOTAL HOURS
1963		Kelly Simon	50103		O R 13.
1143		William Williams	2		O R 16.
1827		Stephen Hall	50TLC		O R 14.
					O
					R
					O
					R
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					R
TOTAL OVERTIME HOURS.					O
TOTAL REGULAR HOURS.					R

FOREMAN'S TIME CARD

RECONCILIATION

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DAY mode

SUPERINTENDENT

APPROVED

*H=HIRED
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*Q=QUIT

FOREMAN'S NAME

AN EQUAL OPPORTUNITY
EMPLOYER

[illegible][illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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SUPERINTENDENT

FOREMAN'S NAME

Stephen Hall

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE
SIGNATURE

FOREMAN'S INJURY	
SHIFT TODAY?	
COST	YES NO

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**WADSWORTH
BROTHERS**

FOREMAN'S TIME CARD

74420.

STATE

JOB NO.

Month

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Year

FOREMAN

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RECONCILIATION

CT

[] [] [] []

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Hc 11

 From 06:00
To 19:30

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DAY Saturday

APPROVED

SUPERINTENDENT

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

FOREMAN'S NAME

Stephen Hc 11

PHASE CODES

 AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE \$	CENTS	WAGE CLASS CODE	TOTAL HOURS	PHASE CODES	EMPLOYEE SIGNATURE	FOREMAN'S INJURY SHIFT COST	TODAY? YES NO
1827		Stephen Hc 11	15.0	5.6		13.5	8.0 5.5	[Signature]		✓
1953		Vilanni Wolfgang	15.0	5.5		13.5	8.0 5.5	[Signature]		✓
1835		Ulad Mark	15.0	5.0		13.0	8.0 5.0	[Signature]		✓
1963		Kelly Sorenson	8.0	3.0		8.6	8.0	[Signature]		✓

FOREMAN'S TIME CARD

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DAY Water' do
SUPERINTENDENT

Stephen Hall

AN EQUAL OPPORTUNITY
EMPLOYER

PHASE CODES		AN EQUAL OPPORTUNITY EMPLOYER	
EMPLOYEE SIGNATURE	FOREMAN'S SHIFT COST	INJURY TODAY? YES NO	
8.5	16400		
8.5	5110		
8.0	4100		
9.0	78.5		

FOREMAN'S TIME CARD

[illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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SUPERINTENDENT

FOREMAN'S NAME

E Stephen Hall

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER[illegible]

FOREMAN'S TIME CARD

- *H=HIRED
- *T=TERMINATED
- *F=FIRED
- *Q=QUIT

SUPERINTENDENT

Stephen Hall

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE \$ CENTS	WAGE CLASS CODE	TOTAL HOURS
1827		Stephen Hall	SDT 06	O	9.0
1835		Lloyd Nuttall	SDT 04	O	13.0
1953		Vilma Wofford	SDT 05	O	11.0
1963		Kelly Dorland	SDT 03	O	11.0
				O	
				R	
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				R	
TOTAL OVERTIME HOURS					O
TOTAL REGULAR HOURS					R

PHASE CODES

FOREMAN'S INJURY		
SHIFT	TODAY?	
COST	YES	NO
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FOREMAN'S TIME CARD

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Stephen Hall

FOREMAN'S INJURY	
SHIFT	TODAY?
COST	YES NO
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[illegible]

FOREMAN'S TIME CARD

RECONCILIATION

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SUPERINTENDENT

FOREMAN'S NAME

Stephen Hill

PHASE CODES

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE
SIGNATURE

FOREMAN'S INJURY	SHIFT	TODAY?
COST	YES	NO

[illegible]

SUBMIT FOREMAN'S ACCIDENT REPORT

FOREMAN'S TIME CARD

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SUPERINTENDENT

FOREMAN'S NAME

AN EQUAL OPPORTUNITY
EMPLOYER

PHASE CODES

AN EQUAL OPPORTUNITY EMPLOYER

EMPLOYEE SIGNATURE

FOREMAN'S INJURY SHIFT TODAY? COST YES NO

Kelly Lence

10.5
K.O.
K.O.
H.C.
K.O.

135.9

FOREMAN'S TIME CARD

RECONCILIATION					

Stephen Hall

EMPLOYEE NUMBER	EMPLOYEE NAME	RATE \$ CENTS	WAGE CLASS CODE	TOTAL HOURS
1635	LINDA R. ITALI	SD 01		O 11.0 R 14.0
1963	Kelly Sorenson	SD + 03		O R 13.5
1953	Vilma Wolfen	SD 02		O R 13.5
1827	Stephen Hall	SD 46		O R 13.5
				O
				R
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				R
TOTAL OVERTIME HOURS				O
TOTAL REGULAR HOURS				R

[illegible]

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

SUBMIT FOREMAN'S ACCIDENT REPORT

FOREMAN'S TIME CARD

Stephen Hall

FOREMAN'S INJURY
SHIFT TODAY?
COST YES NO

[illegible]

SUBMIT FOREMAN'S ACCIDENT REPORT

FOREMAN'S TIME CARD

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Stephen Hall

FOREMAN'S INJURY	
SHIFT	TODAY?
COST	YES NO
1	1
2	1
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99	1
100	1

EMPLOYEE NUMBER	*	EMPLOYEE NAME	RATE \$ CENTS	WAGE CLASS CODE	TOTAL HOURS
1463		Holly Sincere	SDT 03		O 10.5
1827		Stephen Hall	SDT 06		O 10.5
1877		Jason Haden	SDT 05		O 12.0
1435		Lloyd Martin	SDT 01		O 10.5
1952		Vilma Williams	SDT 02		O 11.5
					O
					R
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					R
					O
					R
					O
					R
					O
					R
TOTAL OVERTIME HOURS					O
TOTAL REGULAR HOURS					R

[illegible]

SUBMIT FOREMAN'S ACCIDENT REPORT



**WADSWORTH
BROTHERS**

FOREMAN'S TIME CARD

STATE

JOB NO.

Month

Day

Year

FOREMAN

SHIFT

SUB
Payroll

RECONCILIATION

*H=HIRED
*T=TERMINATED
*F=FIRED
*Q=QUIT

APPROVED

SUPERINTENDENT

FOREMAN'S NAME

AN EQUAL OPPORTUNITY
EMPLOYER

EMPLOYEE NUMBER	EMPLOYEE NAME	RATE \$ CENTS	WAGE CLASS CODE	TOTAL HOURS
1965	Kelly SORRELL	SD + 03		O R 10.0
152	William Wolk	SD + 02		O R 11.0
1827	Stephen Hall	SD 06		O R 10.0
1435	Lloyd MITALI	SDT 01		O R 10.0
1899	Jason Johnson	SDT 05		O R 9.5
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
				O
				R
TOTAL OVERTIME HOURS				O
TOTAL REGULAR HOURS				R

[illegible]

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